



UN-WOMEN EXECUTIVE BOARD INFORMAL BRIEFING:

Update of the System-wide Work to Eliminate Sexual Harassment in the United Nations

21 May 2024

**Office of the Focal Point for Women in the UN System,
UN Women**

The Office of the Focal Point for Women in the UN System: threefold approach to address sexual harassment



1. Lead and coordinate the network of 500+ UN Gender Focal Points



2. Support UN Women's executive leadership in the UN Executive Group to Prevent and Respond to Sexual Harassment




3. Monitor and report through the biennial Secretary-General's Report on the Improvement in the Status of Women in the United Nations

1. Lead and coordinate the network of 500 UN Gender Focal Points

Gender Focal Points:

- **Support UN entities to enhance gender parity and create enabling working environments free from sexual harassment**
- **Advocate for the implementation of policies and tools developed by the CEB Task Force on addressing sexual harassment**
- **Provide guidance for victims and survivors on the available avenues to address prohibited conduct**
- **Operationalize a victim-centred approach through close collaboration with the Office of the Victims' Rights Advocate**



Nearly 50%¹ of women who experience sexual harassment in their workplaces will leave their jobs within one year.

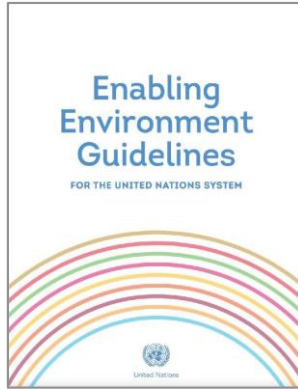


37%² of women who experienced sexual harassment said it affected their career advancement negatively.

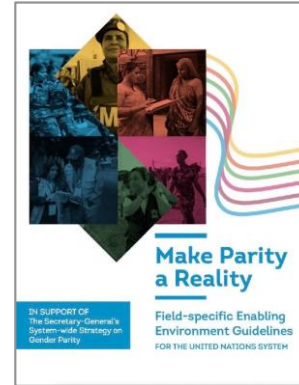
1: <https://www.forbes.com/sites/lizetling/2019/08/21/why-women-quit/?sh=2e6e951e16fa>

2: <https://gitnux.org/harassment-in-the-workplace-statistics/>

Creating safe and enabling working environments across the UN system



**Enabling Environment Guidelines
for the UN System (2019)**



**Field-Specific Enabling
Environment Guidelines (2021)**

2. CEB Task Force and the UN Executive Group to Prevent and Respond to Sexual Harassment

UN System-wide Knowledge Hub on addressing sexual harassment

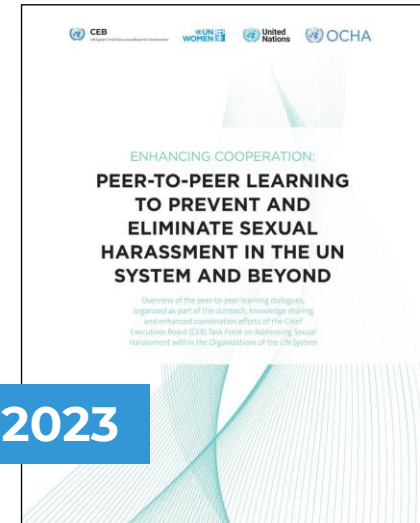
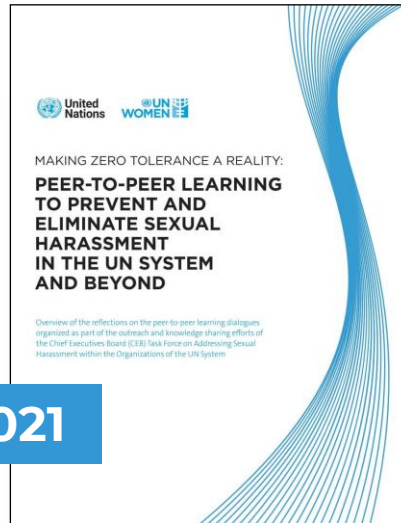


230+ resources

9,600 clicks per month

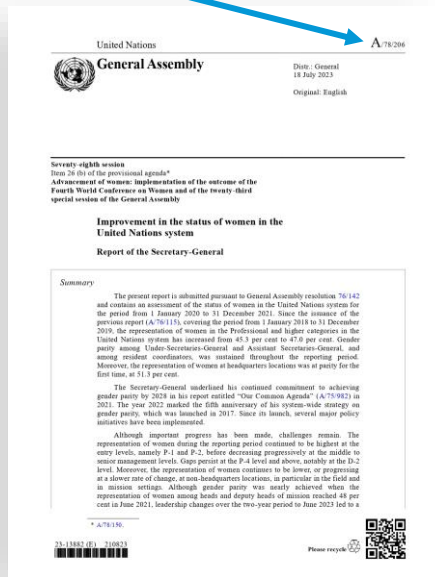
Addressing Sexual Harassment: CEB Task Force and the UN Executive Group to Prevent and Respond to Sexual Harassment

Key recommendations of the peer-to-peer learning dialogues

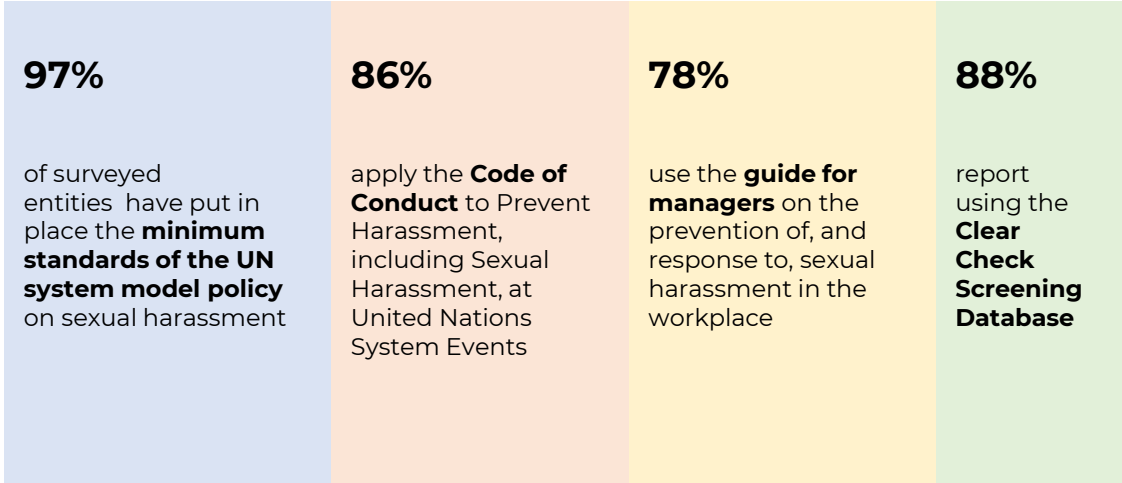


3. Monitoring and Reporting

(A/78/206)



Surveyed entities:





Thank you!

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